

Economic and Labor Market Trends in East Multnomah County

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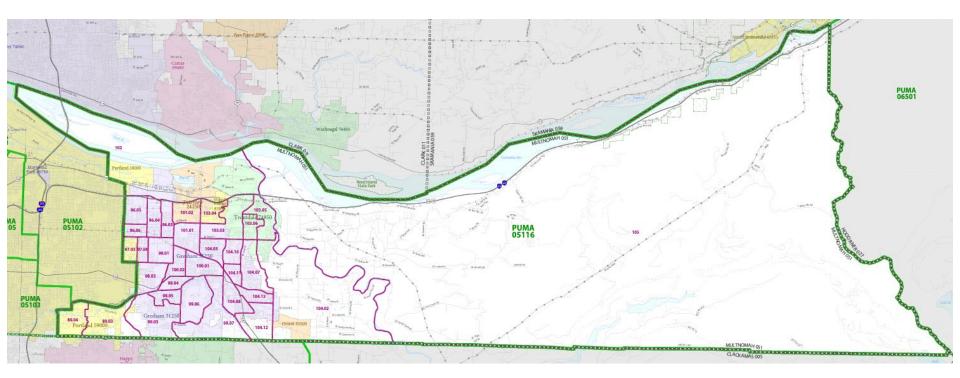
FIRST, TWO MAPS

Portland-Vancouver Metropolitan Statistical Area (MSA), OR-WA

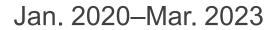
- Portland MSA
 - All seven counties in Oregon and Washington
- Portland Metro
 - Multnomah and Washington counties
- Portland Tri-County
 - Multnomah, Washington and Clackamas counties
- Portland 5
 - Multnomah, Washington, Clackamas, Columbia and Yamhill counties



Gresham & Troutdale PUMA



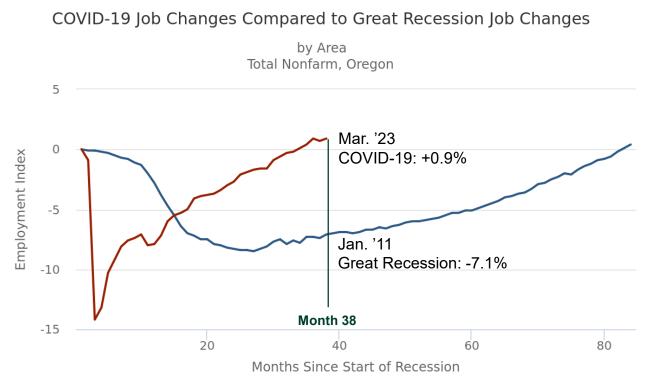
Source: Census



RECOVERY FROM THE PANDEMIC RECESSION



In 2022, Oregon regained all of the jobs lost in 2020, in aggregate

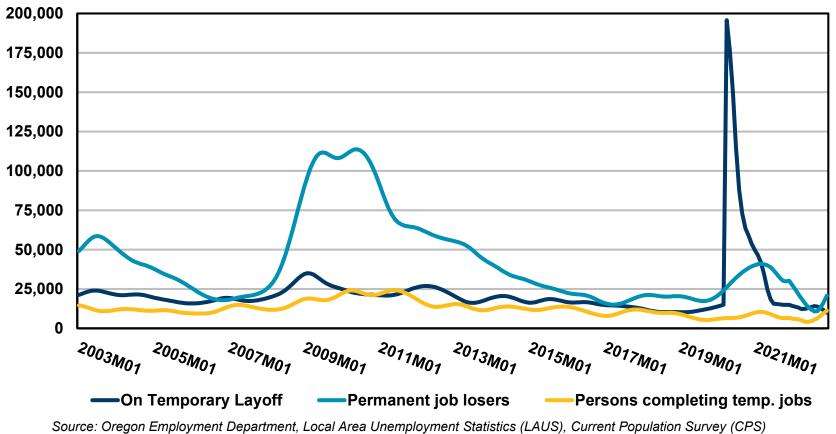


- Great Recession, 2007-2009- COVID-19

Source: Oregon Employment Department QualityInfo.org

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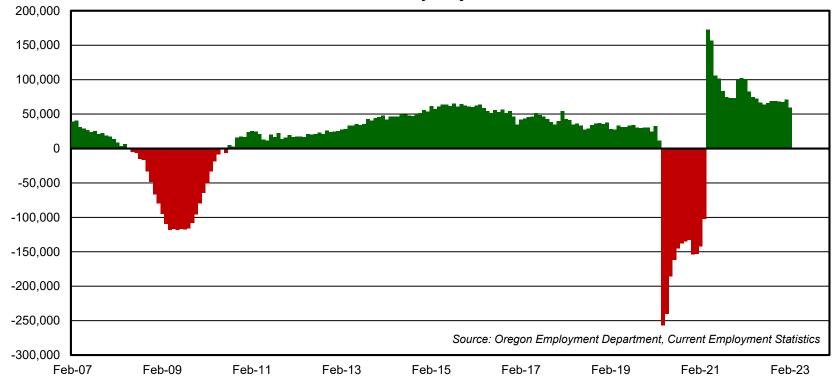
2020 Pandemic Recession Was Characterized by Temporary Layoffs



Employment grew 3.0% from February 2022 to February 2023.

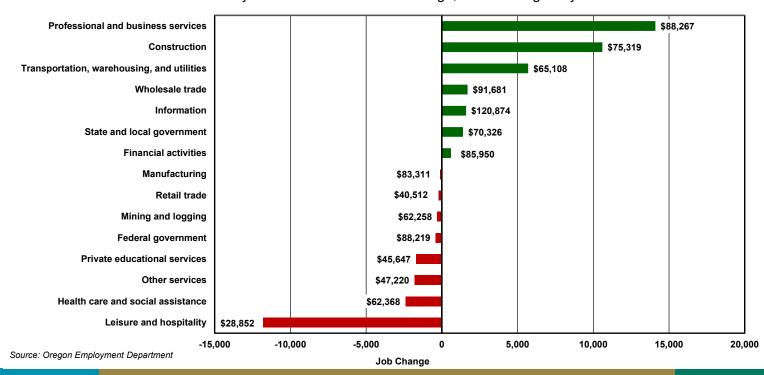
Oregon's Year-Over-Year Job Growth/Decline

Seasonally Adjusted



Seven broad sectors of Oregon's economy have employment above pre-recession levels

Oregon Job Change and Average Pay by Industry February 2020 - March 2023 Job Change, 2022 Average Pay

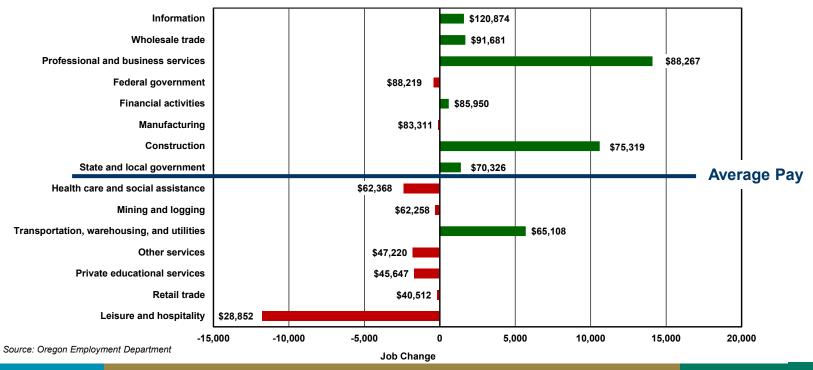


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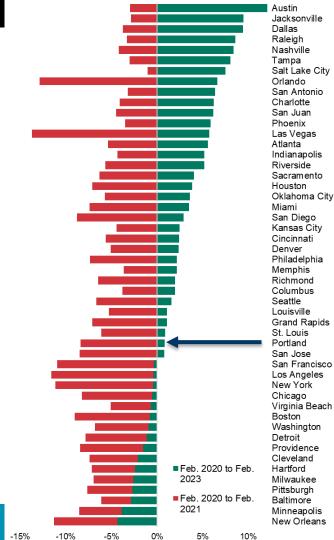
Most industries that have yet to regain all jobs lost during the pandemic recession paid wages below the statewide average of \$64,000 per year.

Oregon Job Change and Average Pay by Industry February 2020 - March 2023 Job Change, 2022 Average Pay





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Job Loss and Recovery in February

By July 2022, Oregon had regained all of jobs lost in spring 2020, in aggregate.

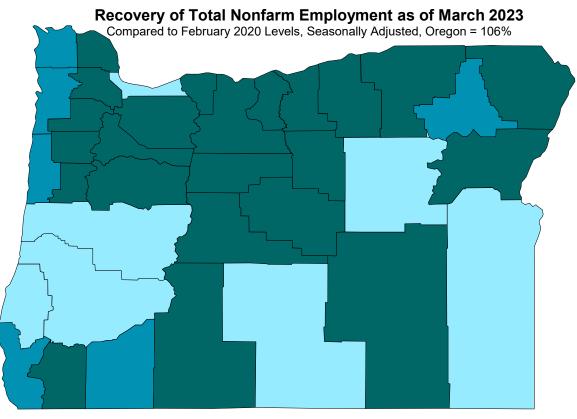
Compared to the top 50 metro areas by employment, Portland MSA's recovery is middling.

Source: Bureau of Labor Statistics, Current Employment Statistics

Multnomah County Lags Behind Other Portland MSA counties

Jobs recovery and expansion is widespread across the state:

- In 23 of Oregon's 36 counties, there are more jobs now than before the recession.
- Slower recovery along the coast, and in parts of Southern and Eastern Oregon



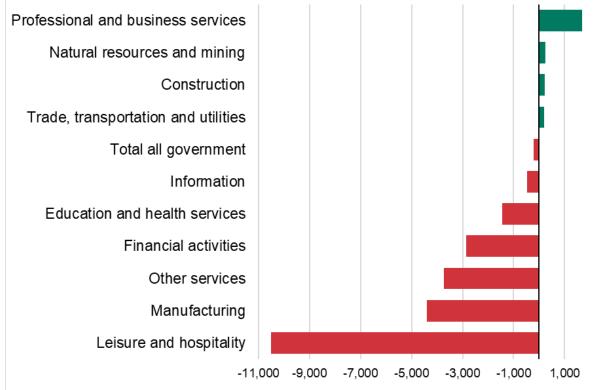
Source: Oregon Employment Department More jobs than before recession (100% +)

Near full jobs recovery (90% to 100%)

Slower recovery (89% or less)



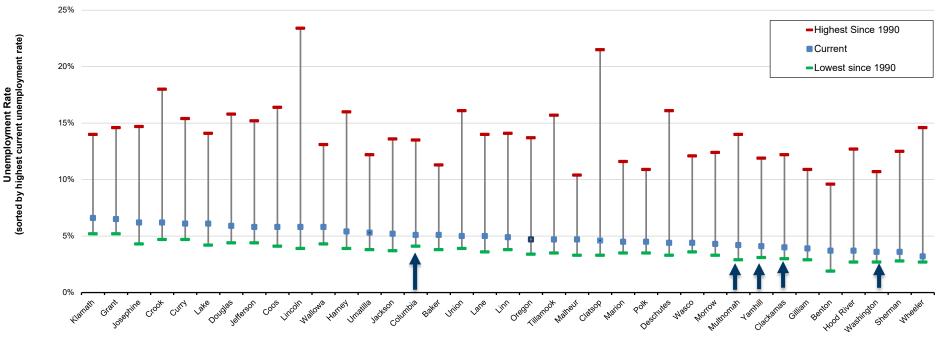
Multhomah County Employment Change by Industry from 2019 to 2022



Source: Oregon Employment Department, Quarterly Census of Employment and Wages



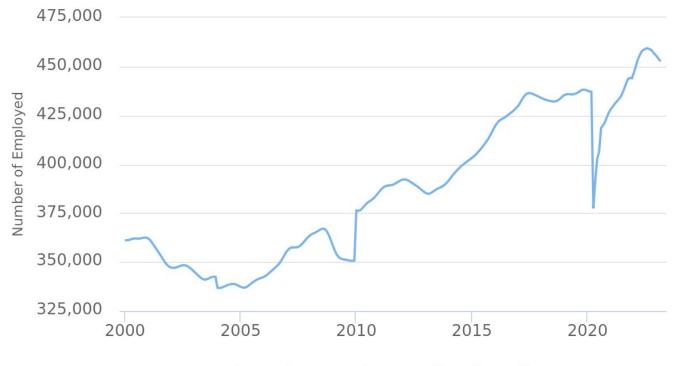
Unemployment Rates in Oregon Counties Current Rate (February 2023), Record High, and Record Low for Each County, Seasonally Adjusted



Source: Oregon Employment Department, Local Area Unemployment Statistics



Number of Employed



— Multnomah County (Seasonally Adjusted)

Source: Oregon Employment Department Qualityinfo.org

Cyclical labor shortage is gone, structural shortage remains

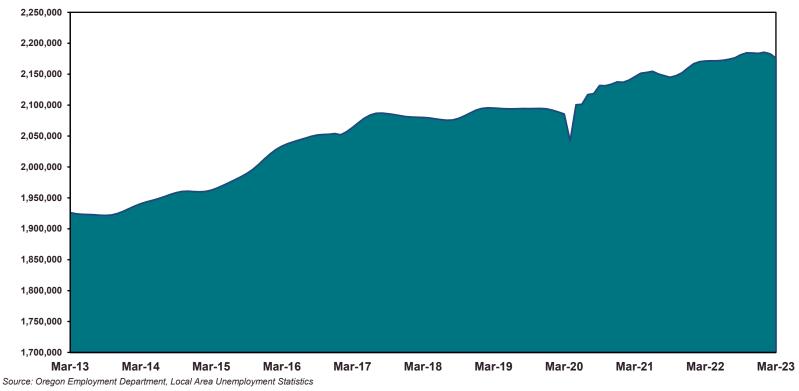
LABOR MARKET



Oregon's Labor Force is Larger than Pre-Pandemic

Oregon Civilian Labor Force, Seasonally Adjusted

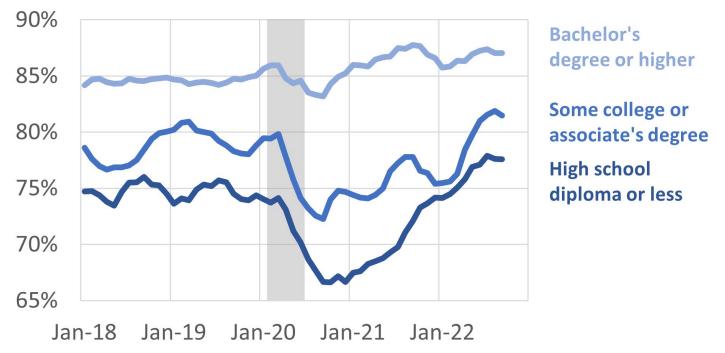




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The Workers Have Fully Returned

Share of Prime-Age Oregonians (25-54) with a job

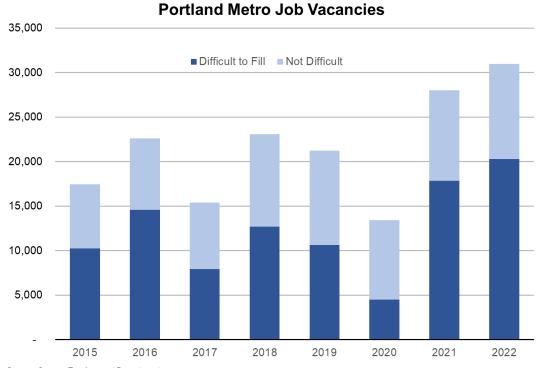


Data: Seasonally adjusted 6 mth avg | Latest: Sept 2022 | Source: IPUMS-CPS, Oregon Office of Economic Analysis

SO IF THE WORKERS ARE COMING BACK, WHY IS THE LABOR MARKET TIGHT?



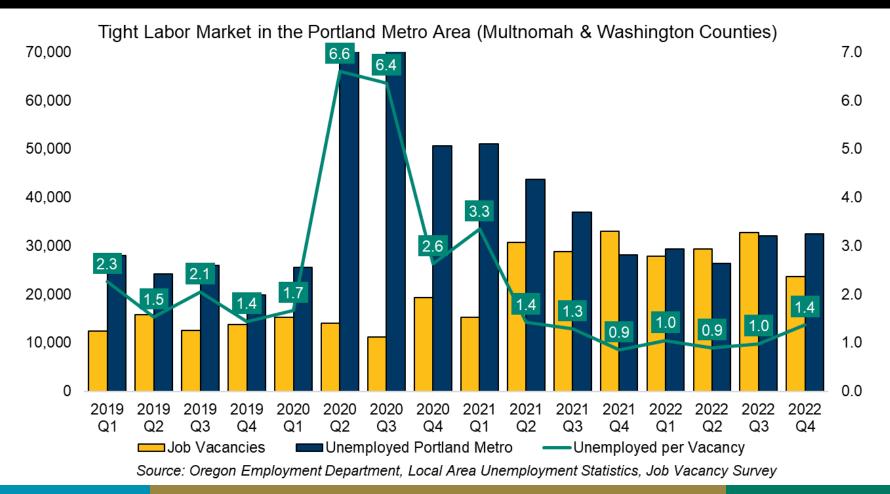
Reason 1: The number of Portland Metro vacancies was higher in 2022 than at any time in the survey's history since 2015.



Source: Oregon Employment Department



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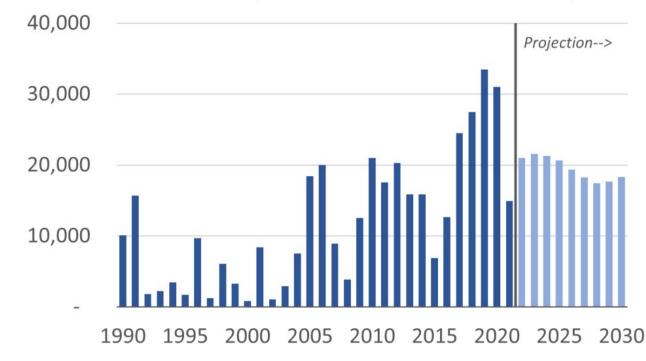
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Reason 2: People are aging out of the workforce

- Baby boomers are retiring
- Young entrants into the labor market is holding steady
- Declining birthrate
- Slower migration

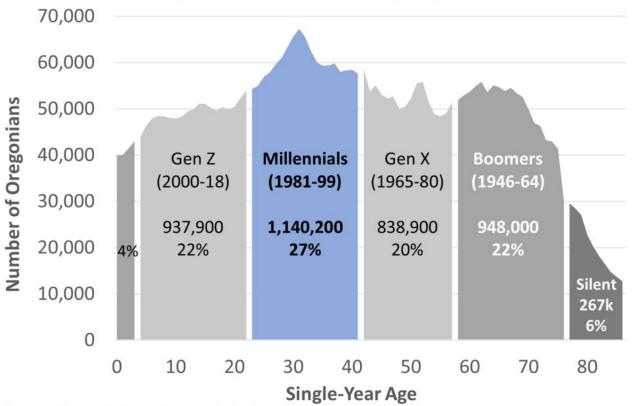
Oregon's Silver Tsunami

Annual Retirements (60+ Years Old Not in the Labor Force)



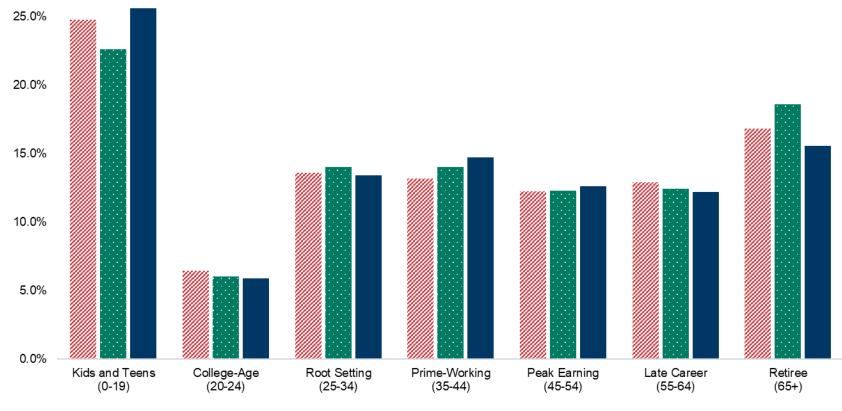
Latest Data: 2021 | Source: IPUMS-CPS, Oregon Office of Economic Analysis

Oregon Population by Age, 2022



Source: Oregon Office of Economic Analysis

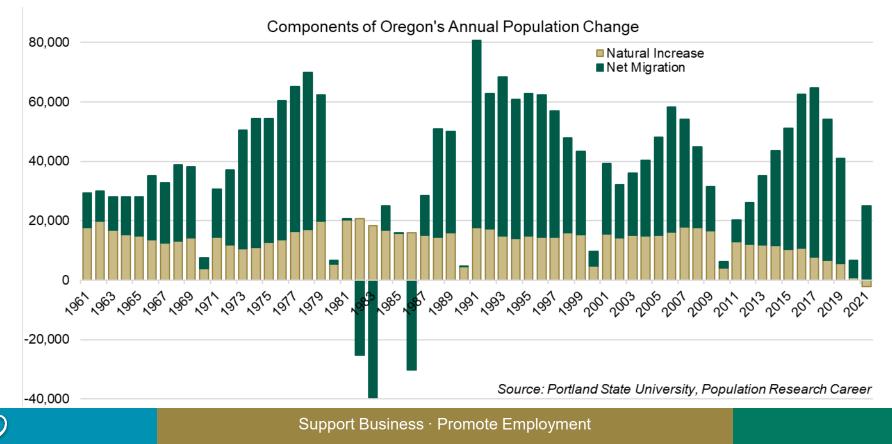
Gresham Tends to Be Younger Than Oregon



×U.S. ■Oregon ■Gresham

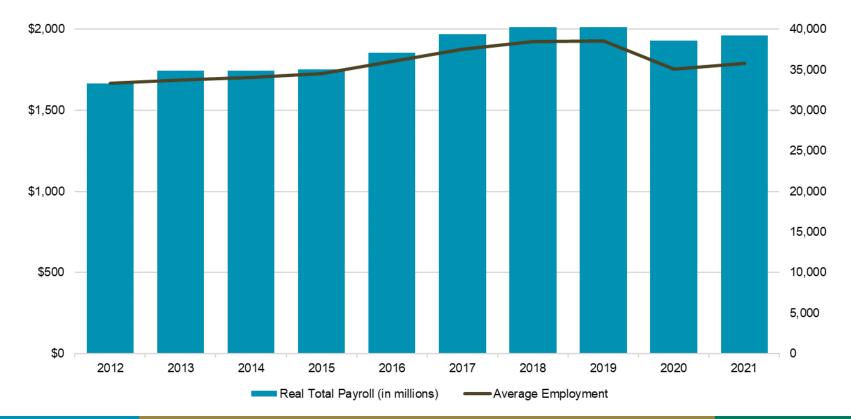
Source: Census, 2021 1-Year American Community Survey

Net migration into Oregon is a source of labor force supply that typically makes up for declining natural increase in Population



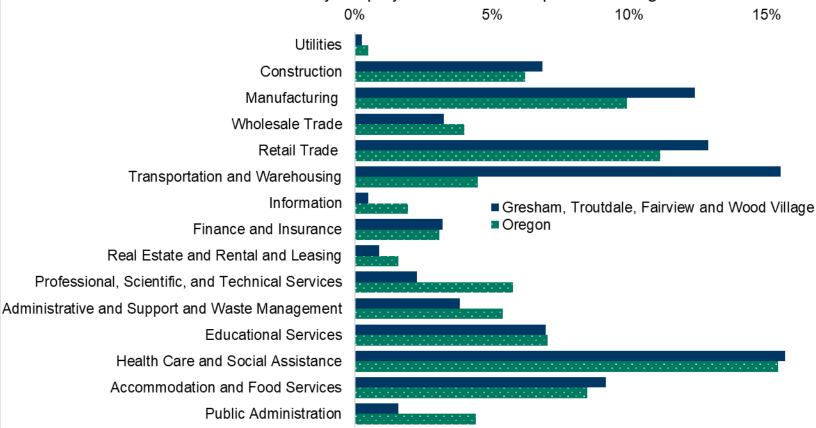
LOOKING AT GRESHAM & EAST MULTNOMAH

Solid Economic Growth in Gresham Over the Past Decade 18% Growth in Real Payroll, 7% Growth in Employment



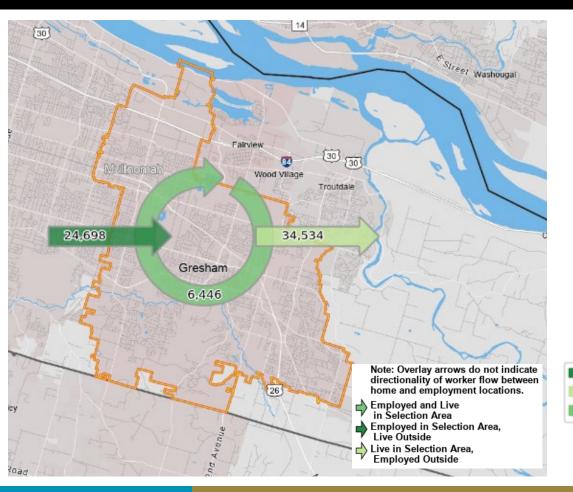


East Multhomah County Employment Share Compared to Oregon in 2021

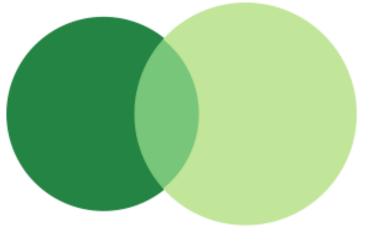


Source: Oregon Employment Department, Quarterly Census of Employment & Wages





Inflow/Outflow Job Counts in 2020



24,698 - Employed in Selection Area, Live Outside
34,534 - Live in Selection Area, Employed Outside
6,446 - Employed and Live in Selection Area

Source: Census, OnTheMap

Gresham Residents & Laborers, as of 2020

Where Gresham Residents Work – Private Primary Jobs

2020

	Count	Share			
All Places (Cities, CDPs, etc.)	40,980	100.0%		All Places (Cities, CDPs, etc.)	3
Portland city, OR	17,353	42.3%		Portland city, OR	
Gresham city, OR	6,446	15.7%		Gresham city, OR	
Troutdale city, OR	1,517	3.7%		Vancouver city, WA	
Beaverton city, OR	817	2.0%		Troutdale city, OR	
Tigard city, OR	776	1.9%		Fairview city, OR	
Hillsboro city, OR	758	1.8%		Hillsboro city, OR	
Salem city, OR	698	1.7%		Sandy city, OR	
Vancouver city, WA	638	1.6%		Happy Valley city, OR	
Milwaukie city, OR	599	1.5%		Salem city, OR	
Tualatin city, OR	449	1.1%		Beaverton city, OR	
All Other Locations	10,929	26.7%	Source: Census, OnTheMap	All Other Locations	1

Where Gresham Workers Live – Private Primary Jobs

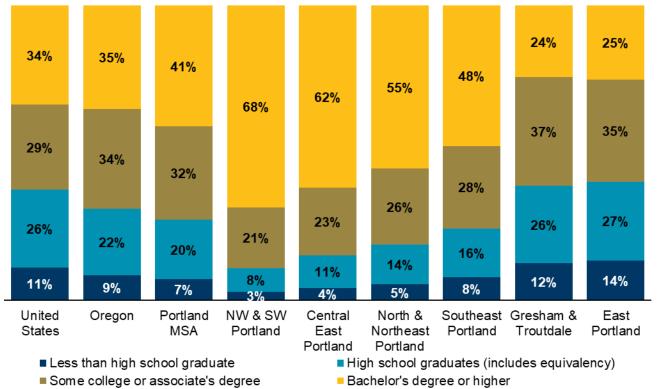
2020

Share 100.0% 23.5% 20.7% 4.2% 3.0% 1.8% 16% 1.5% 1.3% 1.3% 1.1% 40.0%

Educational Attainment Varies Across the County

- Portland MSA tends to have more education
- NW & SW Portland has a lot of education
- East Portland and East Multnomah County tends to have less educational attainment

Educational Attainment in Multnomah County in 2021, Population 25+



Source: Census, 2021 5-Year American Community Survey



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